

Terumo Appoints the Candidates for Directors

TOKYO, JAPAN – May 14, 2025 – Terumo Corporation (TSE: 4543) hereby announces that it has decided the candidates for directors as below. The elections are subject to the approval of the Annual General Meeting of Shareholders to be held on June 24, 2025.

1. Candidates for directors

(Excluding directors who serve as Audit and Supervisory Committee Members)

Name	New position	Current position
Toshiaki Takagi	Representative Director and Chairman of the Board*	Same as on the left
Hikaru Samejima	Representative Director and Chief Executive Officer*	Same as on the left
Toshihiko Osada	Director and Group Senior Managing Executive Officer	Same as on the left
Norimasa Kunimoto	Director and Group Managing Executive Officer	Same as on the left
Hidenori Nishi	Independent Director	Same as on the left
Keiya Ozawa	Independent Director	Same as on the left
Mari Kogiso	Independent Director	Same as on the left

*The appointment of the Representative Director will be officially decided at the Board of Directors meeting scheduled to be held on the same day as the Annual General Meeting of Shareholders.

2. Candidates for directors who serve as Audit and Supervisory Committee Members

Name	New position	Current position
Takanori Shibazaki	Director (Full-time Audit and Supervisory Committee Member)	Same as on the left
Soichiro Uno	Independent Director (Audit and Supervisory Committee Member)	Same as on the left
Keiko Hayashi	Independent Director (Audit and Supervisory Committee Member)	(New Candidate)

3. New Candidate for directors

Keiko Hayashi: Representative, Keiko Hayashi Certified Public Accountants Office

Name	Professional career	
Keiko Hayashi (Born on August 11, 1960)	April 1986	Joined Tokyo Regional Taxation Bureau
	March 1994	Registered as Certified Public Accountants
	July 2006	Partner, Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
	July 2016	Executive Board Member, The Japanese Institute of Certified Public Accountants
	November 2018	President, Tohmatsu Challenged Co., Ltd.
	October 2019	D&I Committee Advisor, Deloitte Tohmatsu Group Chair, The Audit Practice Review Committee, The Japanese Institute of Certified Public Accountants
	June 2020	Outside Director (Audit and Supervisory Committee Member), MEIDENSHA CORPORATION (present)
		Outside Director, Lifenet Insurance Company
	July 2020	Representative, Keiko Hayashi Certified Public Accountants Office (present)
	February 2021	Outside Audit & Supervisory Board Member, NIPPON FILCON CO., LTD.
	March 2021	Supervisory director, Nippon Building Fund Inc. (present)
	June 2021	Outside Director (Audit and Supervisory Committee Member), Lifenet Insurance Company (present)
	April 2023	Professor Faculty of Commerce Graduate School of Accountancy, Waseda University (present)

4. Directors to resign from the Board

Kazunori Hirose

Masaichi Nakamura

About Terumo

Terumo (TSE:4543) is a global leader in medical technology and has been committed to "Contributing to Society through Healthcare" for 100 years. Based in Tokyo and operating globally, Terumo employs more than 30,000 associates worldwide to provide innovative medical solutions in more than 160 countries and regions. The company started as a Japanese thermometer manufacturer, and has been

supporting healthcare ever since. Now, its extensive business portfolio ranges from vascular intervention and cardio-surgical solutions, blood transfusion and cell therapy technology, to medical products essential for daily clinical practice. Terumo will further strive to be of value to patients, medical professionals, and society at large.