

Terumo Announces Change of Executive Officers

TOKYO, JAPAN – February 13, 2025 – Terumo Corporation (TSE: 4543) hereby announces that it has resolved a change of its executive officers as of April 1, 2025 as well as the candidates for directors to be proposed on the date of the annual general meeting of shareholders scheduled to be held on June 24, 2025 as follows.

1. Change of Director (As of April 1, 2025)

Name	New position	Current position
Kazunori Hirose	Director and <u>Corporate Advisor</u> *It is scheduled that he will retire from the position of Director at the annual general meeting of shareholders to be held on June 24, 2025.	Director and Group Managing Executive Officer In charge of Global Supply Chain, Quality and EHS; Quality, Post-Market Surveillance and Vigilance Division Operations Division EHS Office Regulatory Affairs Dept.

2. New Candidate for Director and Retiring Director (As of June 24, 2025)

Name	New position	Former position
Keiko Hayashi	<u>Independent Director (Audit and Supervisory Committee Member)</u>	(New candidate)
Kazunori Hirose	<u>(Retiring)</u>	Director and Corporate Advisor *As of April 1, 2025
Masaichi Nakamura	<u>(Retiring)</u>	Independent Director (Audit and Supervisory Committee Member)

【Reference】Board of Directors Structure (scheduled to be proposed at the annual general meeting of shareholders on June 24, 2025)

*The appointment of the Representative Director will be officially decided at the Board of Directors meeting scheduled to be held on the same day as the annual general meeting of shareholders.

Name	Position
Toshiaki Takagi	Representative Director and Chairman of the Board*
Hikaru Samejima	Representative Director and Chief Executive Officer*

Toshihiko Osada	Director and Group Senior Managing Executive Officer
Norimasa Kunimoto	Director and Group Managing Executive Officer
Hidenori Nishi	Independent Director
Keiya Ozawa, M.D., Ph.D.	Independent Director
Mari Kogiso	Independent Director
Takanori Shibazaki	Director (Full-time Audit and Supervisory Committee Member)
Soichiro Uno	Independent Director (Audit and Supervisory Committee Member)
Keiko Hayashi	Independent Director (Audit and Supervisory Committee Member)

3. Change of Group Executive Officer and Executive Officer (As of April 1, 2025)

Name	New position	Current position
Group Managing Executive Officer: GMEO		
Toshihiko Osada	Director and Group Senior Managing Executive Officer In charge of Innovation; Corporate R&D DX Promotion Dept. Intellectual Property Dept. Clinical Development Dept. Terumo Medical Pranex Terumo Ventures <u>Regulatory Affairs Dept.</u>	Director and Group Senior Managing Executive Officer In charge of Innovation; Corporate R&D DX Promotion Dept. Intellectual Property Dept. Clinical Development Dept. Terumo Medical Pranex Terumo Ventures
Norimasa Kunimoto	Director and Group Managing Executive Officer In charge of Corporate Value Promotion; Corporate Affairs Dept. Legal and Compliance Division Corporate Communication Division Japan Sales Dept. Terumo Call Center <u>EHS Office</u>	Director and Group Managing Executive Officer In charge of Corporate Value Promotion; Corporate Affairs Dept. Legal and Compliance Division Corporate Communication Division Japan Sales Dept. Terumo Call Center

Name	New position	Current position
Itaru Sakaguchi	Group Managing Executive Officer President, Medical Care Solutions Company	Group Managing Executive Officer President, Medical Care Solutions Company Division President, Hospital Care Solutions Division, Medical Care Solutions Company
Hiroshi Yagi	Group <u>Managing</u> Executive Officer <u>In charge of Global Supply Chain;</u> <u>Operations Division</u> Chief Operations Officer (COO), Interventional Systems Division, Cardiac and Vascular Company President, Terumo Yamaguchi Corp.	Group Executive Officer Chief Operations Officer (COO), Interventional Systems Division, Cardiac and Vascular Company President, Terumo Yamaguchi Corp.
Group Executive Officer: GEO		
Jin Hagimoto	Group Executive Officer Chief Financial Officer (CFO) Chief Information Officer (CIO) General Manager, CFO Office <u>General Manager, Controller Dept.</u> Treasury Dept. Tax Dept. IT Planning Dept. Global Business Services (GBS)	Group Executive Officer Chief Financial Officer (CFO) Acting Chief Information Officer (CIO) General Manager, CFO Office Controller Dept. Treasury Dept. Tax Dept. J-SOX Office IT Planning Dept. Global Business Services (GBS)
Satoshi Kawajiri	<u>Group Executive Officer</u> <u>Division President, Hospital Care</u> <u>Solutions Division, Medical Care</u> <u>Solutions Company</u>	Vice President and Board Director, Terumo (China) Holdings Co., Ltd. Vice President and Board Director, Terumo Medical Products (Hangzhou) Co., Ltd.
Executive Officer: EO		
Sakae Sasaki	<u>Executive Officer</u> <u>Internal Control Dept.</u> <u>J-SOX Office</u>	Deputy Chief Financial Officer (CFO) General Manager, Controller Dept.

【Professional career of new candidate】

Name	Professional career	
Keiko Hayashi (Born on August 11, 1960)	April 1986	Joined Tokyo Regional Taxation Bureau
	March 1994	Registered as Certified Public Accountants
	July 2006	Partner, Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
	July 2016	Executive Board Member, The Japanese Institute of Certified Public Accountants
	November 2018	President, Tohmatsu Challenged Co., Ltd.
	October 2019	D&I Committee Advisor, Deloitte Tohmatsu Group Chair, The Audit Practice Review Committee, The Japanese Institute of Certified Public Accountants
	June 2020	Outside Director (Audit and Supervisory Committee Member), MEIDENSHA CORPORATION (present)
	July 2020	Outside Director, Lifenet Insurance Company
	July 2020	Representative, Keiko Hayashi Certified Public Accountants Office (present)
	February 2021	Outside Audit & Supervisory Board Member, NIPPON FILCON CO., LTD.
March 2021	Supervisory director, Nippon Building Fund Inc. (present)	
June 2021	Outside Director (Audit and Supervisory Committee Member), Lifenet Insurance Company (present)	
April 2023	Professor Faculty of Commerce Graduate School of Accountancy, Waseda University (present)	

About Terumo

Terumo (TSE:4543) is a global leader in medical technology and has been committed to "Contributing to Society through Healthcare" for 100 years. Based in Tokyo and operating globally, Terumo employs more than 30,000 associates worldwide to provide innovative medical solutions in more than 160 countries and regions. The company started as a Japanese thermometer manufacturer, and has been supporting healthcare ever since. Now, its extensive business portfolio ranges from vascular intervention and cardio-surgical solutions, blood transfusion and cell therapy technology, to medical products essential for daily clinical practice such as transfusion systems, diabetes care, and peritoneal dialysis treatments. Terumo will further strive to be of value to patients, medical professionals, and society at large.