

## Terumo Announces Change of Executive Officers

TOKYO, JAPAN – February 7, 2024 – Terumo Corporation (TSE: 4543) hereby announces that it has resolved a change of its Executive Officers as follows.

### 1. Change of Director (As of April 1, 2024)

Name	New position	Current position
Shinjiro Sato	Director and <u>Corporate Advisor</u> *It is scheduled that he will retire from the position of Director at the Annual General Meeting of Shareholders to be held on June 26, 2024.	Director and Chief Executive Officer
Shoji Hatano	Director and <u>Corporate Advisor</u> *It is scheduled that he will retire from the position of Director at the Annual General Meeting of Shareholders to be held on June 26, 2024.	Director and Group Senior Managing Executive Officer Corporate Affairs Dept. Legal and Compliance Division Intellectual Property Dept. Terumo Medical Pranex Terumo Call Center IT Planning Dept.

### 2. New Candidate for Director (As of June 26, 2024)

Name	New position	Current position
Hikaru Samejima	<u>Director and Chief Executive Officer</u> *It is subject to the approval at the Annual General Meeting of Shareholders and the Board of Directors to be held on the same day.	Group Senior Managing Executive Officer *Scheduled to assume Chief Executive Officer as of April 1, 2024
Toshihiko Osada	<u>Director and Group Senior Managing Executive Officer</u> *It is subject to the approval at the Annual General Meeting of Shareholders to be held on the same day.	Group Senior Managing Executive Officer

### 3. Change of Group Executive Officer and Executive Officer (As of April 1, 2024)

Name	New position	Current position
Group Managing Executive Officer: GMEO		
Hikaru Samejima	<u>Chief Executive Officer</u>	Group Senior Managing Executive Officer President, Medical Care Solutions Company
Toshihiko Osada	Group Senior Managing Executive Officer <u>In charge of Innovation;</u> <u>R&amp;D Division</u> <u>DX Promotion Dept.</u> <u>Intellectual Property Dept.</u> <u>Clinical Development Dept.</u> <u>Terumo Medical Pranex</u>	Group Senior Managing Executive Officer President, Cardiac and Vascular Company Division President, Interventional Systems Division, Cardiac and Vascular Company
Antoinette Gawin	Group <u>Senior</u> Managing Executive Officer President, Blood and Cell Technologies Company President and CEO, Terumo BCT Holding Corp.	Group Managing Executive Officer President, Blood and Cell Technologies Company President and CEO, Terumo BCT Holding Corp.
Kazunori Hirose	Director and Group Managing Executive Officer <u>In charge of Global Supply Chain,</u> <u>Quality and EHS;</u> Quality, Post-Market Surveillance and Vigilance Division Operations Division <u>EHS Dept.</u> Regulatory Affairs Dept.	Director and Group Managing Executive Officer Chief Manufacturing Officer (CMO) Quality, Post-Market Surveillance and Vigilance Division Regulatory Affairs and Clinical Development Division Operations Division
Fumihisa Hirose	Group Managing Executive Officer <u>President, Cardiac and Vascular Company</u> <u>Division President, Interventional Systems Division, Cardiac and Vascular Company</u>	Group Managing Executive Officer General Manager, Strategic Planning Dept. Chief Technology Officer (CTO) R&D Division

Norimasa Kunimoto	<p>Director and Group Managing Executive Officer</p> <p><u>In charge of Corporate Value Promotion;</u></p> <p><u>Corporate Affairs Dept.</u></p> <p><u>Legal and Compliance Division</u></p> <p><u>Corporate Communication Division</u></p> <p>Japan Sales Dept.</p> <p><u>Terumo Call Center</u></p>	<p>Director and Group Managing Executive Officer</p> <p>Corporate Value Promotion Division</p> <p>Human Resources Division</p> <p>Japan Sales Dept.</p>
Itaru Sakaguchi	<p><u>Group Managing Executive Officer</u></p> <p><u>President, Medical Care Solutions Company</u></p>	<p>Senior Executive Officer</p> <p>Chief Operations Officer (COO),</p> <p>Interventional Systems Division,</p> <p>Cardiac and Vascular Company</p> <p>President, Terumo Yamaguchi Corp.</p>

Group Executive Officer: GEO		
Hiroshi Yagi	<p><u>Group Executive Officer</u></p> <p><u>Chief Operations Officer (COO),</u></p> <p>Interventional Systems Division,</p> <p>Cardiac and Vascular Company</p> <p><u>President, Terumo Yamaguchi Corp.</u></p>	<p>Executive Officer</p> <p>General Manager, Ashitaka Factory,</p> <p>Interventional Systems Division,</p> <p>Cardiac and Vascular Company</p>
Noritsugu Fujita	<p><u>Group Executive Officer</u></p> <p>Division President, Pharmaceutical</p> <p>Solutions Division, Medical Care</p> <p>Solutions Company</p>	<p>Executive Officer</p> <p>Division President, Pharmaceutical</p> <p>Solutions Division, Medical Care</p> <p>Solutions Company</p>
Toshiyuki Akaike	<p><u>Group Executive Officer</u></p> <p>Division President, Hospital Care</p> <p>Solutions Division, Medical Care</p> <p>Solutions Company</p>	<p>Executive Officer</p> <p>Division President, Hospital Care</p> <p>Solutions Division, Medical Care</p> <p>Solutions Company</p>
Chris Williams	<p><u>Group Executive Officer</u></p> <p>Senior Vice President, Global</p> <p>Manufacturing, Terumo Blood and</p> <p>Cell Technologies Inc.</p>	<p>Senior Vice President, Global</p> <p>Manufacturing, Terumo Blood and</p> <p>Cell Technologies Inc.</p>
Cindy Ng	<p><u>Group Executive Officer</u></p> <p>Senior Vice President, Global</p> <p>Commercial, Terumo Blood and</p> <p>Cell Technologies Inc.</p>	<p>Senior Vice President, Global</p> <p>Commercial, Terumo Blood and Cell</p> <p>Technologies Inc.</p>

Masanobu Yano	<u>Group Executive Officer</u> <u>Regional Representative, China</u> <u>President and CEO, Terumo (China)</u> <u>Holdings Co., Ltd.</u>	Deputy General Manager, Terumo (China) Holdings Co., Ltd.
Kenichi Hata	<u>Group Executive Officer</u> <u>General Manager, Strategic</u> <u>Planning Dept.</u>	General Manager, IR Dept. General Manager, Corporate Sustainability Dept.
Jin Hagimoto	<u>Group Executive Officer</u> <u>Chief Financial Officer (CFO)</u> <u>Acting Chief Information Officer</u> <u>(CIO)</u> <u>General Manager, CFO Office</u> <u>Controller Dept.</u> <u>Treasury Dept.</u> <u>Tax Dept.</u> <u>J-SOX Office</u> <u>IT Planning Dept.</u> <u>Global Business Services (GBS)</u>	Deputy Chief Accounting and Financial Officer (CAFO) General Manager, CAFO Office

※Masayuki Maruta (Current: Group Executive Officer, Regional Representative, China), Naoki Muto (Current: Group Executive Officer, Chief Accounting and Financial Officer (CAFO)) will retire from the current positions as of March 31, 2024.

Executive Officer: EO		
Toshio Nakashima	<u>Executive Officer</u> <u>General Manager, Ashitaka Factory,</u> <u>Cardiac and Vascular Company</u> <u>Deputy Chief Operations Officer</u> <u>(COO), Interventional Systems</u> <u>Division, Cardiac and Vascular</u> <u>Company</u>	Executive Officer Chief Quality Officer (CQO) General Manager, Quality Assurance Dept. Post-Market Surveillance and Vigilance Dept.
Jin Nishizaki	<u>Executive Officer</u> <u>General Manager, Japan Sales</u> <u>Dept.</u> <u>Terumo Call Center</u>	Executive Officer General Manager, Japan Sales Dept.
Shinji Omori	<u>Executive Officer</u> <u>Chief Technology Officer (CTO)</u> <u>General Manager, DX Promotion</u> <u>Dept.</u> <u>R&amp;D Division</u>	General Manager, DX Promotion Dept.

Jun Yamashita	<u>Executive Officer</u> <u>Chief Quality Officer (CQO)</u> <u>Quality Assurance Dept.</u> <u>Post-Market Surveillance and</u> <u>Vigilance Dept.</u>	Vice President Growth Ventures Quality, Terumo Blood and Cell Technologies Inc.
Takumi Uchida	<u>Executive Officer</u> <u>Chief Operations Officer (COO)</u> <u>Medical Care Solutions Company</u>	General Director, Terumo Vietnam Co., Ltd.

※Kazuhisa Senshu (Current: Senior Executive Officer, Chief Clinical and Regulatory Affairs Officer (CRAO)) will retire from the current position as of March 31, 2024.

### About Terumo

Terumo (TSE:4543) is a global leader in medical technology and has been committed to "Contributing to Society through Healthcare" for 100 years. Based in Tokyo and operating globally, Terumo employs more than 30,000 associates worldwide to provide innovative medical solutions in more than 160 countries and regions. The company started as a Japanese thermometer manufacturer, and has been supporting healthcare ever since. Now, its extensive business portfolio ranges from vascular intervention and cardio-surgical solutions, blood transfusion and cell therapy technology, to medical products essential for daily clinical practice. Terumo will further strive to be of value to patients, medical professionals, and society at large.