

## Notice Concerning the Change of Executive Officers as of April 1, 2024

TOKYO, JAPAN – December 14, 2023 – Terumo Corporation (TSE: 4543) hereby announces that it has resolved at the Board of Directors held on December 14, 2023 to change the Executive Officers as described below.

### 1. Change of Representative Director (As of April 1, 2024)

Name	New position	Current position
Shinjiro Sato	Director and Corporate Advisor	President and CEO
Toshiaki Takagi	Chairman of the Board (continuing the current position)	Chairman of the Board

\*Shinjiro Sato, with completion of his term, is planned to leave the director's position at the Annual General Meeting of Shareholders to be held on June 26, 2024, and to remain as corporate advisor.

### 2. Election of President and CEO (As of April 1, 2024)

Name	New position	Current position
Hikaru Samejima	President and CEO	Group Senior Managing Executive Officer President, Medical Care Solutions Company

\*Hikaru Samejima, is planned to be elected as a candidate of director for the next term at the Board of Directors to be held on February 7, 2024. Subsequently, he is planned to be elected as a Representative Director after getting approval to be a Director at the Annual General Meeting of Shareholders to be held on June 26, 2024.

### 3. Reason for Change

Due to the completion of Shinjiro Sato's term of office

### 4. Scheduled Date of Assuming Office

April 1, 2024

### 5. About the Newly Appointed President and CEO

Name : Hikaru Samejima

Date of Birth : May 27, 1964

Education : B.A.Economics, Keio University (Graduated: March 1988)

Fuqua School of Business, Duke University (MBA) (May 1995)

### Career Summary:

April 1988	Joined Toa Nenryo Kogyo Corporation (now ENEOS Corporation)
February 2001	Joined Citi Bank N.A.
January 2002	Joined the Company, Corporate Planning Department
July 2006	Vice President, North America Business, Cardiac and Vascular Group
June 2007	President, Terumo Interventional Systems (Global), Cardiac and Vascular Group
April 2014	Executive Officer Division President, Interventional Systems Division, Cardiac & Vascular Company
April 2016	Senior Executive Officer Division President, Interventional Systems Division, Cardiac & Vascular Company

April 2017	Senior Executive Officer President, Cardiac and Vascular Company
April 2018	Managing Executive Officer President, Cardiac and Vascular Company
April 2020	Managing Executive Officer President, General Hospital Company
April 2022	Group Senior Managing Executive Officer President, Medical Care Solutions Company (current)

Number of Shares of the Company Held: 19,664