

Terumo Announces Change of Executive Officers

TOKYO, JAPAN – February 9, 2023 – Terumo Corporation (TSE: 4543) hereby announces that it has resolved a change of its Executive Officers as follows.

1. Change of Director (As of April 1, 2023)

Name	New position	Current position
Kyo Nishikawa	Director and <u>Corporate Advisor</u>	Director and Group Managing Executive Officer Chief Human Resources Officer (CHRO) Human Resources Division IT Planning Dept. Asia Pacific Region and India Terumo Medical Pranex

2. New Candidate for Director (As of June 27, 2023)

(It is subject to the approval at the Annual General Meeting of Shareholders to be held on the same day)

Name	New position	Current position as of April 1, 2023
Norimasa Kunimoto	<u>Director</u> and Group Managing Executive Officer Corporate Value Promotion Division Human Resources Division Japan Sales Dept.	Group Managing Executive Officer Corporate Value Promotion Division Human Resources Division Japan Sales Dept.

3. Change of Group Executive Officer and Executive Officer (As of April 1, 2023)

Name	New position	Current position
Group Managing Executive Officer: GMEO		
Shoji Hatano	Director and Group Senior Managing Executive Officer Corporate Affairs Dept. <u>Legal and Compliance Division</u> <u>IT Planning Dept.</u> <u>Intellectual Property Dept.</u> <u>Terumo Medical Pranex</u>	Director and Group Senior Managing Executive Officer Corporate Affairs Dept. Legal and Compliance Dept. Corporate Value Promotion Division Japan Sales Division

	Terumo Call Center	
Norimasa Kunimoto	<u>Group Managing Executive Officer</u> <u>Corporate Value Promotion Division</u> <u>Human Resources Division</u> <u>Japan Sales Dept.</u>	Group Executive Officer Regional Representative, Europe, Middle East and Africa President and CEO, Terumo Europe N.V.
Group Executive Officer: GEO		
Takuya Hosogai	<u>Group Executive Officer</u> <u>Regional Representative, Europe,</u> <u>Middle East and Africa</u> <u>President and CEO, Terumo Europe</u> <u>N.V.</u>	Deputy General Manager, Human Resources Dept.
Katsuyuki Honda	<u>Group Executive Officer</u> <u>Regional Representative, Americas</u> <u>President and CEO, Terumo Americas</u> <u>Holding, Inc.</u>	Leader, C&V Digital, Cardiac and Vascular Company
Tomoko Adachi	<u>Group Executive Officer</u> <u>Chief Human Resources Officer</u> <u>(CHRO)</u> General Manager, Global Human Resources Dept. <u>DE&I Promotion Dept.</u> <u>Human Resources Dept.</u> <u>Human Resources Development</u> <u>Dept.</u>	General Manager, Global Human Resources Dept.
Executive Officer: EO		
Miho Mizuguchi	Executive Officer Chief Legal Officer (CLO) <u>General Manager, CLO Office</u> <u>General Manager, Legal Dept.</u> <u>Compliance Dept.</u> <u>Promotional Activities Control Dept.</u>	Executive Officer Chief Legal Officer (CLO) General Manager, Legal and Compliance Dept.

Toshiyuki Akaike	<u>Executive Officer</u> <u>President</u> , Hospital Care Solution Division, Medical Care Solutions Company	Vice President, Hospital Care Solution Division, Medical Care Solutions Company
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About Terumo

Terumo (TSE:4543) is a global leader in medical technology and has been committed to "Contributing to Society through Healthcare" for 100 years. Based in Tokyo and operating globally, Terumo employs more than 28,000 associates worldwide to provide innovative medical solutions in more than 160 countries and regions. The company started as a Japanese thermometer manufacturer, and has been supporting healthcare ever since. Now, its extensive business portfolio ranges from vascular intervention and cardio-surgical solutions, blood transfusion and cell therapy technology, to medical products essential for daily clinical practice. Terumo will further strive to be of value to patients, medical professionals, and society at large.