At a Glance
Overview of the Terumo Group in Fiscal 2019 (fiscal year ended March 31, 2020)

**Performance (consolidated)**

- **Revenue**: ¥628.9 billion
- **Adjusted Operating Profit**: ¥125.0 billion

**Business / Organization Scale**

- **Number of countries and regions where the Terumo Group’s products are sold**: More than 160
- **Number of consolidated subsidiaries**: 101
- **Number of production bases**: Japan: 8, Overseas: 23
- **Locations of R&D bases**: Japan, United States, Europe, Asia

**Human Resources**

- **Number of associates (employees)**
  - Terumo Group (consolidated): 26,438
  - Terumo Corporation (non-consolidated): 5,087
- **Ratio of female associates**
  - Terumo Group: 16.6%
  - Terumo Corporation: 67%/7.7%
- **Number / ratio of applicable male associates taking childcare leave**
  - Terumo Group: 90 / 63.4%

**Environment**

- **Greenhouse gas emissions per unit of revenue**
  - ¥23.5 billion (compared to fiscal 2005)
- **Water use (intake) per unit of revenue**
  - 11% reduction (compared to fiscal 2016)
- **Waste recycling rate**
  - 84% (in fiscal 2019)

**Participation in External Initiatives**

- **United Nations Global Compact**: In 2012, Terumo became a signatory to the United Nations Global Compact. This action reflects Terumo’s agreement with the Ten Principles of the compact, which relate to human rights, labor practices, the environment, and anti-corruption measures.
- **Science Based Targets**: The Terumo Group’s fiscal 2030 target for reducing greenhouse gas emissions has been approved by Science Based Targets, an international initiative, indicating that this target is science-based.

**External Recognition**

- **MSCI Japan Empowering Women Index**: 2020 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)
- **S&P/JPX Carbon Efficient Index**
- **SOMPO Sustainability Index**
- **Health & Productivity Stock Selection**: (selected for six consecutive years since fiscal 2014)