

Terumo Group Statement on Nature

Established: April 22, 2025

■ Introduction

Terumo's business activities have an impact on nature, including its biodiversity and ecosystems. Our business and value chain activities are sustained by natural capital, compelling us to recognize our corporate responsibility to reduce the adverse environmental impacts and promote nature conservation initiatives.

This statement has been formulated as a recognition of the issues and specific actions that form the basis of Terumo's nature conservation activities, and through these efforts, we will work to improve the long-term resilience of our value chain.

■ Purpose and Objectives

Based on the Terumo Group Sustainability Policy, we have identified seven sustainability priorities of focus to realize our Group Mission, which fall under two categories: "Social value creation" and "Foundation supporting social value creation". Nature conservation is included in the "Reducing the environmental impact" category of the "Foundation supporting social value creation".

Terumo is assessing our impacts and dependencies on nature within our operations and value chain, as well as the associated risks and opportunities to identify key environmental aspects. Terumo will use this information to set specific goals and promote actions.

Terumo will set goals that are as measurable as possible, carry out regular monitoring, disclose information, and perform periodical reviews on our progress towards these targets.

■ Environmental Initiatives

Terumo will implement the following initiatives to promote resource usage and conservation activities that are considerate of nature:

- Prevention of pollution through company-wide environmental management activities;
- Consideration of nature impacts when establishing or changing facilities at operation sites;
- Reduction of the negative environmental impacts across the value chain through the Human × Eco Development Guidelines;
- Implementation of Nature Positive Initiatives, including nature conservation and restoration in partnership with local communities;
- Promotion of sustainable raw material usage that is considerate of environmental impacts.

■ **Stakeholder Engagement**

To conserve and restore nature, we will work not only within the Terumo Group, but also with various stakeholders including customers, business partners, associates*, local communities, government agencies, shareholders, financial institutions, and civil society organizations. We respect the rights of indigenous peoples and local communities that are closely related to nature.

To ensure compliance and steady promotion of this statement, we will enhance awareness among our associates, actively communicate the statement to relevant stakeholders, and conduct stakeholder engagement.

■ **Responsibility, Governance, and Reporting**

In an effort to mobilize the initiatives outlined in this statement, we will strive to enhance our associates understanding of these and advance the establishment of guidelines and frameworks necessary to integrate the initiatives into our business activities.

The board of directors will receive regular updates on our environmental initiatives based on this statement, conduct periodic evaluations and reviews on our progress towards targets, and oversee the whole processes to ensure continuous improvement.

Terumo will conduct periodic reviews of the effectiveness of this statement in light of lessons learned from the aforementioned initiatives, stakeholder input, and changes in societal demands.

Terumo will strive to ensure transparency through regular, appropriate, and proactive disclosure of information on our environmental initiatives.

* In this Statement, “associates” means any and all directors, officers, and employees of Terumo.