

Terumo Group EHS Policy

Established: October 25, 2012

Revised: April 15, 2025

Terumo strives to act voluntarily and proactively in its business value chain to tackle global environmental issues, including climate change, resource and material circularity, and conservation of nature, as well as to ensure the safety and health of workers in alignment with its corporate mission “Contributing to Society through Healthcare.” Through these efforts, we will contribute to the realization of a sustainable society and improve the long-term resilience of our value chain.

- We implement measures based on an environment, health, and safety (EHS) management system, establishing the following voluntary goals and making continuous improvements:
 - Reduce the environmental impact and EHS risk of our business activities;
 - Develop products and production processes that consider the environment and safety throughout their product and service lifecycles;
 - Improve energy efficiency and effectively use resources to advance climate change mitigation and resource circularity;
 - Appropriately manage chemical substances; and
 - Conserve and restore nature

- We comply with the laws, ordinances, agreements, and other rules relating to EHS in each nation/region in which we operate while committing to align with globally needed actions for climate change mitigation and nature conservation.

- We work to ensure the safety and health of workers across all business activities and create safe and comfortable work environments.

- We strive to prevent EHS accidents such as environmental pollution and occupational injuries by adopting and enforcing a preventive approach and ensuring swift and appropriate responses in times of emergencies to prevent further damage from occurring.

- We carry out environmental conservation activities and strive to conserve and restore nature as a member of society and the community.

- We systematically and continuously carry out educational training and knowledge building activities to promote EHS awareness, thus strengthening the foundation for addressing EHS issues.

- We actively disclose information pertaining to EHS activities. Furthermore, we maintain good communication with various stakeholders, collaborating with them to address EHS issues.