

Terumo Announces Change of Executive Officers

TOKYO, JAPAN – February 9, 2022 – Terumo Corporation (TSE: 4543) hereby announces that it has resolved a change of its Executive Officers as follows.

1. Change of Representative Director (As of April 1, 2022)

***Please see “Terumo Announces Change of Representative Directors” for details**

Name	New position	Current position
Takayoshi Mimura	Director and Corporate Advisor	Chairman of the Board
Toshiaki Takagi	Chairman of the Board	Director and Senior Managing Executive Officer

*Takayoshi Mimura, with completion of his term, is planned to leave the director’s position at the Annual General Meeting of Shareholders to be held on June 22, 2022, and to remain as corporate advisor.

2. New Candidate for Director (As of June 22, 2022) (It is subject to be approved at the Annual General Meeting of Shareholders to be held on the same day)

Name	New position	Current position as of April 1, 2022
Kazunori Hirose	<u>Director</u> and Group Managing Executive Officer Chief Manufacturing Officer (CMO) Quality, Post-Market Surveillance and Vigilance Division Regulatory Affairs and Clinical Development Division Operations Division Intellectual Property Dept.	Group Managing Executive Officer Chief Manufacturing Officer (CMO) Quality, Post-Market Surveillance and Vigilance Division Regulatory Affairs and Clinical Development Division Operations Division Intellectual Property Dept.

3. Change of Group Executive Officer : GEO (As of April 1, 2022)

*This list shows the positions with changes only. Please see “Terumo to Implement New Executive Officers’ Management System” for details

Name	New position	Current position
Group Managing Executive Officer: GMEO (Consisting of 9 members in total, Group’s leadership team including Chairman of the Board and President and CEO)		
Shoji Hatano	Director and <u>Group Senior Managing Executive Officer</u> Corporate Affairs Dept. Legal and Compliance Dept. Corporate Value Promotion Division Japan Sales Division	Director and Managing Executive Officer [Supervising Executive Officer for] Corporate Affairs Dept. Legal and Compliance Dept. Japan Sales Dept. Terumo Call Center Procurement Dept. [Executive Officer in charge of] Corporate Communication Dept. Investor Relations Dept. Strategic Branding Dept. Corporate Sustainability Dept. Design Planning Dept. Environmental Management Dept.
Hikaru Samejima	<u>Group Senior Managing Executive Officer</u> President, <u>Medical Care Solutions Company</u>	Managing Executive Officer President, General Hospital Company Division President, Hospital Systems Division, General Hospital Company
Toshihiko Osada	<u>Group Senior Managing Executive Officer</u> President, Cardiac and Vascular Company Division President, Interventional Systems Division, Cardiac and Vascular Company	Managing Executive Officer President, Cardiac and Vascular Company Division President, Interventional Systems Division, Cardiac and Vascular Company
Kyo Nishikawa	Director and <u>Group Managing Executive Officer</u> Chief Human Resources Officer (CHRO) Human Resources Division	Director and Managing Executive Officer Chief Human Resources Officer (CHRO) [Supervising Executive Officer for]

	IT Planning Dept. Asia Pacific Region and India <u>Terumo Medical Pranex</u>	Human Resources Dept. IT Planning Dept. Asia Pacific Region and India [Executive Officer in charge of] Global Human Resources Dept. Human Resources Development Dept. Diversity Promotion Dept.
Kazunori Hirose	<u>Group Managing Executive Officer</u> Chief Manufacturing Officer (CMO) <u>Quality, Post-Market Surveillance</u> <u>and Vigilance Division</u> <u>Regulatory Affairs and Clinical</u> <u>Development Division</u> <u>Operations Division</u> <u>Intellectual Property Dept.</u>	Senior Executive Officer Chief Manufacturing Officer (CMO) General Manager, Production Dept. Procurement Dept. Supply Chain Management Dept.
Fumihisa Hirose	<u>Group Managing Executive Officer</u> General Manager, Strategic Planning Dept. Chief Technology Officer (CTO) R&D Division	Senior Executive Officer General Manager, Strategic Planning Dept. Chief Technology Officer (CTO)
Antoinette Gawin	<u>Group Managing Executive Officer</u> President, Blood and Cell Technologies Company President and CEO, Terumo BCT Holding Corp.	Executive Officer President, Blood and Cell Technologies Company President and CEO, Terumo BCT Holding Corp.
Group Executive Officer: GEO and Executive Officer		
Itaru Sakaguchi	Senior Executive Officer Chief Operations Officer (COO), Interventional Systems Division, Cardiac and Vascular Company <u>President, Terumo Yamaguchi Corp.</u>	Senior Executive Officer Chief Operations Officer (COO), Interventional Systems Division, Cardiac and Vascular Company
Kazuhisa Senshu	<u>Senior Executive Officer</u> Chief Clinical and Regulatory Affairs Officer (CRAO) General Manager, Clinical Development Dept. Regulatory Affairs	Executive Officer Chief Clinical and Regulatory Affairs Officer (CRAO) General Manager, Clinical Development Dept. Regulatory Affairs

		Promotional Activities Control Dept.
Jin Nishizaki	Executive Officer <u>General Manager, Japan Sales Dept.</u>	Executive Officer Branch Manager, Tokyo Branch, General Hospital Company Deputy General Manager, Japan Sales Dept.
Carsten Schroeder	<u>Group Executive Officer</u> Division President, Neurovascular Division, Cardiac and Vascular Company President and CEO, MicroVention, Inc.	Division President, Neurovascular Division, Cardiac and Vascular Company President and CEO, MicroVention, Inc.
Erik Pomp	<u>Group Executive Officer</u> <u>Division President, Vascular Graft</u> <u>Division, Cardiac and Vascular</u> <u>Company</u> <u>President and CEO, Terumo Aortic</u>	Vascular Graft Division, Cardiac and Vascular Company COO, Terumo Aortic
Hitoshi Hasegawa	Executive Officer <u>Chief Information Officer (CIO)</u> <u>IT Planning Dept.</u>	General Manager, IT Planning Dept.
Noritsugu Fujita	Executive Officer <u>Division President, Pharmaceutical</u> <u>Solution Division, Medical Care</u> <u>Solutions Company</u>	Group Manager, Pharmaceutical Group, Hospital Systems Division, General Hospital Company

About Terumo

Terumo (TSE:4543) is a global leader in medical technology and has been committed to "Contributing to Society through Healthcare" for 100 years. Based in Tokyo and operating globally, Terumo employs more than 25,000 associates worldwide to provide innovative medical solutions in more than 160 countries and regions. The company started as a Japanese thermometer manufacturer, and has been supporting healthcare ever since. Now, its extensive business portfolio ranges from vascular intervention and cardio-surgical solutions, blood transfusion and cell therapy technology, to medical products essential for daily clinical practice. Terumo will further strive to be of value to patients, medical professionals, and society at large.