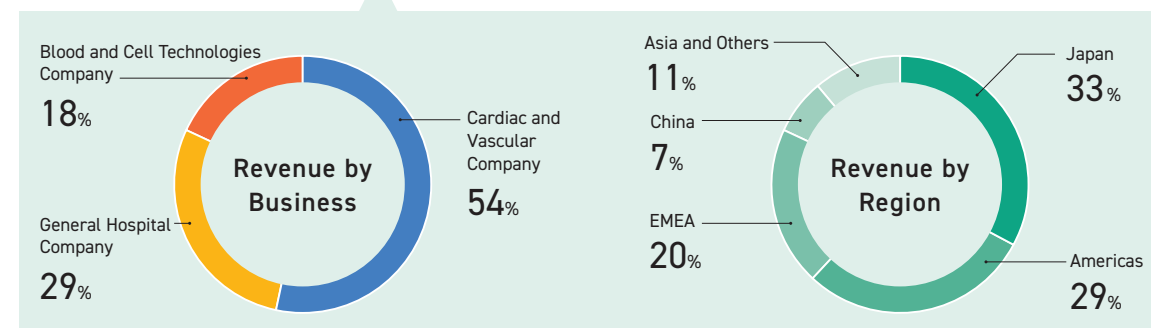


At a Glance

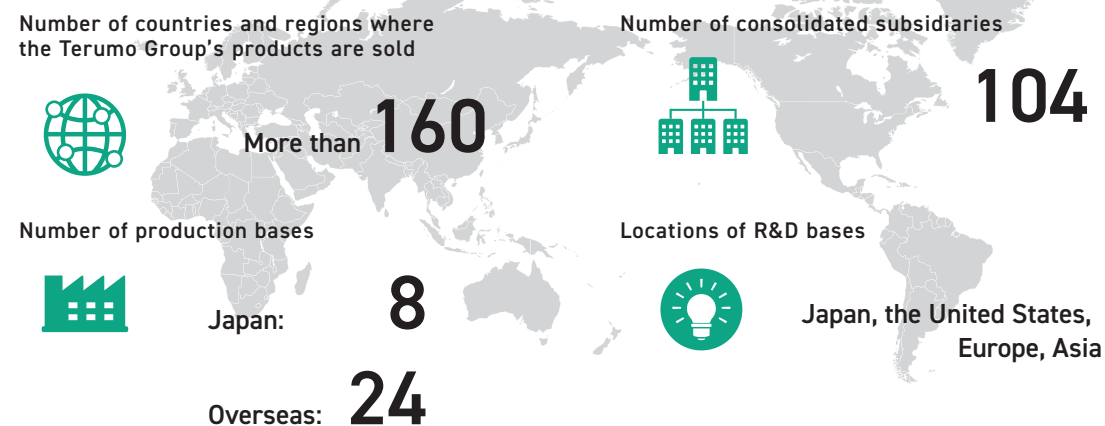
Overview of the Terumo Group in Fiscal 2020 (fiscal year ended March 31, 2021)

Performance (consolidated)

Revenue **¥613.8 billion** Adjusted Operating Profit **¥115.9 billion**



Business / Organization Scale



Participation in External Initiatives

United Nations Global Compact

In 2012, Terumo became a signatory to the United Nations Global Compact. This action reflects Terumo's agreement with the Ten Principles of the compact, which relate to human rights, labor practices, the environment, and anti-corruption measures.



Science Based Targets

Terumo Group's target for reducing GHG emission in fiscal 2030 was approved to be aligned with "well-below 2 degrees pathway" by the Science-Based Targets initiative. Note: The target was raised to "1.5 degrees pathway" in November 2021 and has been submitted to the Science-Based Targets initiative for validation of the alignment with "1.5 degrees pathway".



Human Resources

Number of associates (employees)

Terumo Group (consolidated)

26,482

Terumo Corporation (non-consolidated)

5,247

Ratio of female associates*1

17.4%

Number / ratio of female managers*2

69/8.1%

Number / ratio of applicable male associates taking childcare leave*3

89/63.1%

*1, 2, 3 Scope: Terumo Corporation

Environment

Greenhouse Gas (GHG) emissions reduction mid- to long-term targets*4 (from a 2018 base year)

Scope 1 and Scope 2

50% reduction (fiscal 2030) **Carbon neutrality** (fiscal 2040)

Scope 3

60% reduction (fiscal 2030)

Water use (intake) per unit of revenue mid- to long-term reduction target*5 (from a 2018 base year)

20% reduction (fiscal 2030)

Waste recycling rate mid- to long-term target*6

90% or higher (fiscal 2030)

*4, 5, 6 Scope: Terumo Group business sites in Japan and manufacturing sites overseas

External Recognition

FTSE4Good Index Series FTSE Blossom Japan Index

The FTSE4Good Index Series is an index series created by FTSE Russell, a global index provider, and consists of companies demonstrating strong environmental, social, and governance (ESG) practices. The FTSE Blossom Japan Index is an index, also created by FTSE Russell, which consists of Japanese companies demonstrating strong ESG practices.



(As of June 2021)

S&P/JPX Carbon Efficient Index



(As of March 2021)

SOMPO Sustainability Index



(As of June 2021)

Health & Productivity Stock Selection



(Selected for seven consecutive years since fiscal 2014)

Corporate Governance of the Year®



(Awarded in fiscal 2020)