

Sustainability at the Terumo Group

Approach to Sustainability at the Terumo Group

Under the corporate mission of “Contributing to Society through Healthcare,” the Terumo Group strives to provide a stable supply of high-quality medical equipment and services to patients and medical settings throughout the world, as well as resolve the various challenges facing healthcare.

To achieve this corporate mission, Terumo has established its Five Statements—“Open Management,” “Enhanced Value,” “Safety and Reliability,” “Respect for Our Associates,” and “Corporate Citizenship.” These govern the actions and

decisions made by all Terumo associates.

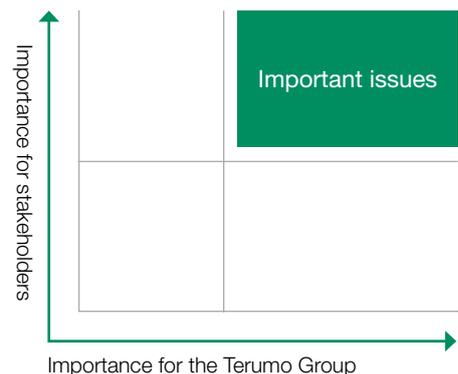
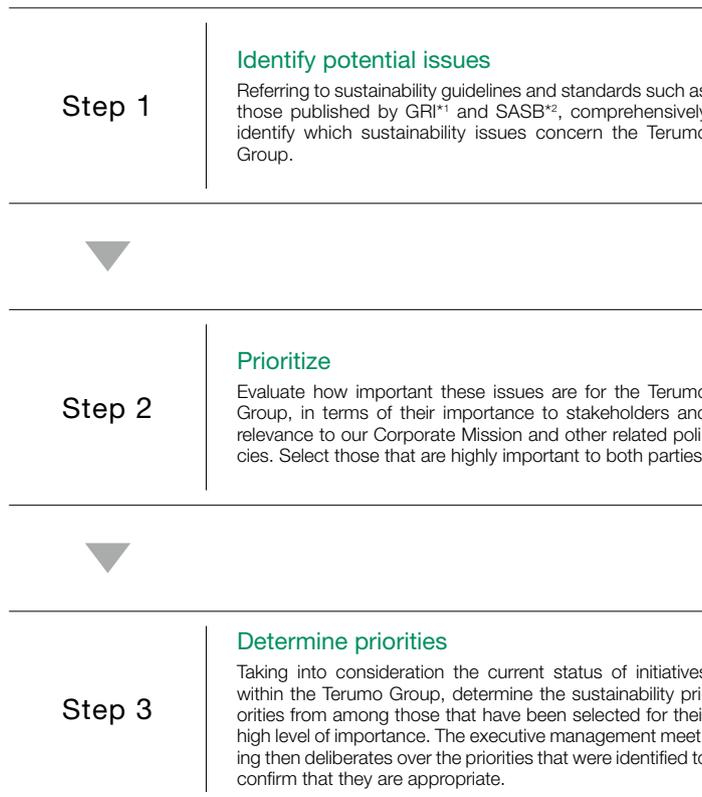
Based on the Five Statements, the Terumo Group determines priorities for sustainability that must be put into practice in the course of daily business activities. The Group will strive for balance between the realization of a sustainable society and the achievement of its sustainable growth by promoting these priorities, while communicating with patients, medical professionals, and other stakeholders.

Sustainability Priorities

Under the corporate mission of “Contributing to Society through Healthcare,” the Terumo Group aims to balance the realization of a sustainable society with the achievement of its sustainable growth by striving to use business activities as a means to solve social issues.

In order to make this happen, the Terumo Group determines sustainability priorities to address and works on specific initiatives within daily business activities.

The Process for Determining Sustainability Priorities



*1 GRI (Global Reporting Initiative): A nonprofit organization based in the Netherlands that advocates sustainability reporting guidelines

*2 SASB (Sustainability Accounting Standards Board): A nonprofit organization in the U.S. that aims to develop and spread sustainability accounting standards

Sustainability at the Terumo Group

Based on the Five Statements, which govern the actions and decisions that give shape to our Corporate Mission, the Terumo Group is addressing the sustainability priorities on a daily basis in its business activities. The Group is working to resolve social issues including issues in healthcare, and balance the realization of a sustainable society with the achievement of its sustainable growth, while taking the

United Nations Sustainable Development Goals (SDGs^{*3}) into account.

^{*3} SDGs (Sustainable Development Goals): The global goals for the years 2016 through 2030, listed in the "2030 Agenda for Sustainable Development," which was adopted at the United Nations Sustainable Development Summit in September 2015. They comprise 17 goals and 169 targets for achieving a sustainable society.

Sustainability Priorities

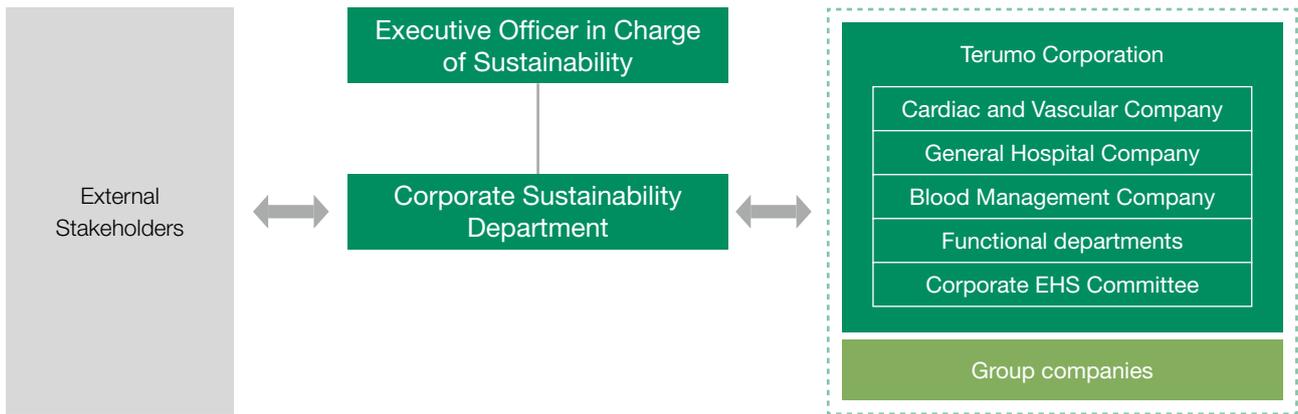
Five Statements	Sustainability Priorities	Related United Nations SDGs ^{*4}
Open Management	Building relationships of trust through dialogue with stakeholders	
Enhanced Value	Resolving healthcare challenges through innovation	  
	Improving access to healthcare	 
Safety and Reliability	Ensuring the safety and quality of products and services	 
	Managing supply chains that support stable supply	 
Respect for Our Associates	Ensuring occupational safety and promoting health	 
	Creating workplace environments where diverse associates can demonstrate their skills and abilities	 
Corporate Citizenship	Promoting compliance	 
	Reducing the environmental impact of our business operations	  
	Promoting responsible procurement	  

^{*4} "Related United Nations SDGs" under "EHS Goals and Achievements" on page 61 indicate SDGs relevant to each EHS initiative. Meanwhile, the "related United Nations SDGs" on this page focus on SDGs that are highly relevant to each sustainability priority for the Terumo Group as a whole.

Sustainability Management

The Corporate Sustainability Department was established in April 2018. Its purpose is to coordinate and promote activities throughout the Group. Working together with related departments, committees, and Group companies, the Corporate Sustainability Department sets action policies and priorities related to sustainability, finds ways to

disseminate them throughout the Group, and promotes specific initiatives. It also interacts with internal and external stakeholders, sharing information and engaging in discussions, in order to understand the expectations of society for the Terumo Group and reflect them in its initiatives.



Participation in the United Nations Global Compact

In 2012, Terumo became a signatory of the United Nations Global Compact. This action reflects Terumo’s agreement with the Ten Principles of the compact, which relate to human rights, labor practices, the environment, and anti-corruption measures.

Terumo gave shape to the mission of “Contributing to

Society through Healthcare” by setting out Five Statements in 1996. These principles guide the Group’s global business development to make valuable contributions to healthcare worldwide. Going forward, Terumo will continue to fulfill its responsibilities as a global enterprise, while aiming to achieve sustainable growth.

The Ten Principles of the United Nations Global Compact



Human Rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and
	Principle 2	make sure that they are not complicit in human rights abuses.
Labor	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	Principle 4	the elimination of all forms of forced and compulsory labor;
	Principle 5	the effective abolition of child labor; and
Environment	Principle 6	the elimination of discrimination in respect of employment and occupation.
	Principle 7	Businesses should support a precautionary approach to environmental challenges;
	Principle 8	undertake initiatives to promote greater environmental responsibility; and
Anti-Corruption	Principle 9	encourage the development and diffusion of environmentally friendly technologies
	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.